II. ETHICS CODE: COMMON WORDS AND EXPRESSIONS USED IN ETHICS CODES

respect for others (DUK)(ODU)(UVA-“respects the rights and opinions of all people..”)(SBUX)(AAUP)(AMCI)(USADL)(COLN)(STM)(USU)


loyalty (Fidelity—ASCE)(AIPG)(USADL)


impartiality (APS)(CSC)

inviolability of confidence (APS)(AIPG)(ACA)(NSPE); confidentiality except where imminent danger of harm (STANO)(confidentiality—STM)

honorable conduct (USAF)(“positive principles(USAF)(AIPG)(AIC)(AICE)(“no immoral or indecent conduct”—COLN)


public health (IEE)(ASCE)(NSPE(AICE)

safety (AMA)(IEE)(ASCE)(AIPG)(OX)(NSPE); safety, health and welfare of the public (CE)(IEE)(NSPE)(UVA- “public duties”)(AICE)


welfare (ASCE)(NSPE)(AICE)

avoid even the appearance of impropriety (ASCE)(AIPG)(UVA)(CAT)(XOM)

avoid conflict (UVA)( no fighting, horseplay or abusive conduct—COLN)
avoid conflicts of interest (APS)(ASCE)(AIPG)(APS—“disclose” as well)(AIC)(UVA);
disclose any actual OR potential conflicts of interest (APS)(ACA)(UVA)(AMCI);
conflict of interest (OX)(NSPE)(AICE)(CSC)(CAT)(XOM); (ACA: avoiding impropriety)
(USSF)(disclose any potential conflicts of interest—USU)


trustworthiness (DUK)(AIC)(AMCI)(CSC)(USU)

mutual trust (and trust) (VT)(APS)

intellectual honesty (DUK)(AIC-“agreement….as to ownership of…intellectual
property)(UVA)(STAN)(AMCI)

acknowledge and correct honest error (APS)

shall serve their clients and employer faithfully (NSPE); shall serve their clients faithfully
(NSPE)(AIC—“no conflict with….client or…employer”)(AICE)

shall serve their employers and clients diligently (AIPG)(AIC); serve the [University]
diligently (AIC-“diligent in exposing and opposing errors”)

accurate in all communications (ASCE)(AIPG)(no falsification of records—COLN)

truthful in all communications (AMA—“avoid false and misleading…”)

(ASCE)(AIPG)(ACA)(AICE)(CAT)

candid in all communications (NSPE)(ASCE)(AIPG)(candor—XOM)

complete in all communications (AMA—“disclosure of all substantial risks”)(disclosure-
AICE)(“two-way communication”—CSC)(XOM and KO: “full, fair, accurate, timely,
and understandable disclosure”)

avoid plagiarism (DUK)(CSM)(VT)(ODU)(UMD)(AIPG)(AMS)(APS)(STAN)(OX);
(plagiarism includes “all forms of misrepresentation in academic and professional
work”—YALEF)

not knowingly engage in false or deceptive communications (AMA) (RC)(AMCI); not
issue a false or misleading statement (AMA)

avoid making “sensational, exaggerated or unwarranted” statements which may mislead
or deceive members of the public (IEE: honest and realistic claims)(AIPG)(RC); (CAT: “avoid…exaggeration, overstatement and boastfulness”)

not seek to use authority for personal profit (AIPG)(CSC)(XOM)(USFF)
serve their employers [employees][clients] faithfully and competently (AIPG)(ACA)(AMCI)(AICE)

disclose any beneficial interests in a project (property) (“full, fair, accurate and timely disclosure in financial reporting” —USFF)

not use confidential information for personal gain (UVA)(CSC)(XOM)(confidential estate—USU)

shall perform professional services or advice within the scope of the employee’s competence (CFA)(IEE)(BOR—App. G)(ACA)(AICE)

that products and services are fit (AMA)

uphold the law (AIC(XOM)(compliance with laws, etc.—USFF)(not engage in illegal activities—AIPG)

no retaliation against [whistleblowers]---UVA; XOM; BG

not affix their signatures to documents where they lack competence by virtue of education and experience (NSPE)(ASCE)

uphold the right to privacy(ACA)(respect for privacy—COLN)

protect freedom of expression and academic freedom [“guarantee academic freedom”—BOR, App. G] (AAUP)

no willful refusal of legal orders; comply with legal orders:(CC)(BOR)(ACA)

respect diversity of all cultures (ACMI)

avoid harm to others (ACMI)(AICE)

avoid bribery and potential bribery (UVA)(NSPE)(CSC)(USFF)(USU)

standard of business conduct (RC)

ethical values (RC)(CSC)(“ethical principles”—STM)

possession or use of firearms, explosives, articles or substances (CC)

forbids cheating (STAN)

legal and ethical requirements (OX)
equity (OX)(AMCI)(CSC)

advancement of knowledge (AAUP) (“continue their professional development”—AICE)

free pursuit of learning (AAUP); promotes “rational discourse”—BG; “freedom to doubt and question”—TTU; “contribute to the quest for truth”—VT

scholarly competence (AAUP)(NSPE); academic excellence(CSM)

scholarly and ethical standards of their discipline (AAUP)

no exploitation, harassment, or discriminatory treatment (AAUP)(BG)(ACA)

tolerance (AMCI)

equal justice (AMCI)

must not take credit for others’ ideas (AMCI(YALEF)

maintain privacy and integrity of data describing individuals (AMCI)(STANO)

professional behavior (AMA)(ACA)

accept responsibility for the consequences of their activities (AMA)(ODU)(AICE)

use reasonable care (CFA)

exercise independent judgment (CFA)(CSC)

forbids cheating (VT)

to seek, accept and offer honest criticism (IEE)(AICE)

to treat all persons fairly regardless of race, religion, gender, disability, age, or national origin (ODU)(AMS); no discriminatory treatment (AAUP, ACA)(BG)

no convictions of felonies (BOR)(CC)

no conviction of misdemeanors involving moral turpitude (BOR)

to reject bribery in all its forms (IEE)(ASCE)(AIPG)

“not lie, steal or cheat, nor tolerate among us anyone who does” (USAF); will not lie, cheat or steal (DUK)
no exploitation (AAUP)

civility- (UVA)(ODU)(BOR-App. G); “care, concern and civility” (ODU)(“friendly, receptive and courteous service”—CSC)(BG)

perform our responsibilities competently and efficiently (UVA)(“services only in the area of their competence”) (CSC)

equal opportunities and due process (CSC)

dependable (CSC)

do the right thing for the right reasons (USADL)

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